



# Employ*Ability* Service

Supporting people with a disability to secure and maintain employment



# EmployAbility Service



## What is EmployAbility Service?

EmployAbility Service is an employment and recruitment service to assist people with a disability to secure and maintain a job in the open labour market.

## Who is eligible?

People with a disability who are job ready and need a level of support to succeed in long-term and sustainable employment.

## What Service is Available?

EmployAbility Service provides a range of supports to employers and people with a disability, through Job Coaches. The range of supports include:

- Individual Needs Assessment
- Vocational Profiling and Career Planning
- Individual Employment Plan
- Job Sourcing and Job Matching
- On-the-Job Support and Coaching
- Advice and Support to Employers
- Follow-up Support and Mentoring to both Employers & Employees

## Services for Jobseekers

### Career Advice

- Professional guidance in career planning
- Identification of skills
- Job search support and advice

### Employment Support

- Access to job vacancies
- Support with the job application process
- Matching skills with employers needs
- Work experience placements
- Employers sourced
- Assistance with integrating into the workplace

### Follow-up Support

- Access to support services as required to maintain employment

### Information

Advice on employment benefits and entitlements

## How can I apply for this service?

Contact your local Intreo, Local Employment Service or EmployAbility Service office



## Employers Service

- Free recruitment and employment service
- Database of skilled jobseekers
- Access to a committed, local work force
- On-going support from a professional team of Job Coaches
- Advice on employment grants and supports

## Employment Grants & Supports

A range of employment supports aimed at helping employees with a disability to gain and retain employment are available.

## Reasonable Accommodation Fund for the Employment of People with Disabilities, incorporating:

### Workplace Equipment / Adaptation Grant (WEAG)

Provides funding for a person with a disability who is starting or already in employment to make their workplace more accessible or equipment easier to use.

### Job Interview - Interpreter Grant (JIIG)

Grant for an interpreter to accompany a person with a speech or hearing impairment to a job interview.

## Personal Reader Grant (PRG)

Provides funding to employ a personal reader to assist someone who is blind or visually impaired in their work.

## Employee Retention Grant Scheme (ERGS)

Aims to help employers retain employees who become disabled through sickness or injury.

## Other services available to support the employment of people with disabilities:

### Wage Subsidy Scheme

Financial assistance to employers to encourage them to employ people with disabilities.

### Disability Awareness Training for Employers

Grants to employers to assist with the cost of disability awareness training.

### Back To Work Enterprise Allowance

People on certain disability payments may qualify for the Department of Social & Family Affairs Back To Work Enterprise Allowance.

## How can I apply for any of these services / supports?

Contact your local Intreo, Local Employment Service or [EmployAbility Service](#) office



## Contact details of **Supported** Employment Service

### North East

<b>Monaghan/Cavan</b> Workability Monaghan, 5 North Road, Monaghan	047 72424
<b>Louth</b> Employability Service, 9B-9C Partnership Court, Park St, Dundalk, Co Louth	042 9386718
<b>Meath</b> Employability Service, 60 Academy Street, Navan, Co Meath	046 9060717

### North West

<b>Donegal/Leitrim/Sligo</b> Employment Response North West, 1 Custom House Quay, Sligo	071 915 3222
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### West

<b>Roscommon</b> Supported Employment Services, St Patrick's St, Castelrea, Co Roscommon	094 9620328
<b>Mayo</b> Employability Service, Mosaic Centre, Harlequin Plaza, Garvey Way, Castlebar, Co Mayo	094 9043008
<b>Galway</b> Unit 9a Galway Technology Centre , Mervue Business Park, Galway	091 755235

### Dublin

<b>Dublin South</b> EmployAbility, Unit 16a Nutgrove Business Park Nutgrove Way Rathfarnham, Dublin 14	087 9970827
<b>Dublin West</b> Employ Ability Ltd, Unit 15, bluebell Business Park, Old Naas Road, Dublin 12	01 460 3081
<b>Dublin North</b> Unit 1/3 Ballymun Industrial Estate, Dublin 11	01 8442700

### South East

<b>Kilkenny</b> ICASES Kilkenny/Carlow Area Supported Employment Service, Unit 1 3rd Floor, Desart House, New Street, Kilkenny	056 7763903
<b>Carlow</b> ICASES Kilkenny/Carlow Area Supported Employment Service, Lower Pollerton Road, Carlow	059 9135564
<b>South Tipperary</b> 25 Gladstone St, Clonmel, Co Tipperary	052 6129465
<b>Waterford</b> EmployAbility Service, Waterford City Enterprise Board, Waterford Business Park, Cork Rd, Waterford.	051 855035
<b>Wexford</b> Wexford Consortium for Supported Employment, Room 30, IFA Ctr, Mill Park Rd, Enniscorthy, Co Wexford	053 9243932
<b>Wicklow</b> Wicklow Enterprise Ctr, The Murrough, Wicklow	0404 6643

### South West

<b>Kerry</b> EmployAbility Service West Kerry, CWS Complex, Rock St., Tralee, Co Kerry	066 7118758
<b>Cork</b> Employability Cork, Unit B Russet Court, Churchyard Lane, Ballintemple, Cork	021 4294949
<b>West Cork</b> Employability Service, 11 Bridge St., Bantry, County Cork	027 53765

### Midlands

<b>Kildare</b> Employability Service, Main St, Kilcullen, Co Kildare,	045 482064
<b>Laois/Offaly/Westmeath/Longford</b> Midland Employment Support Agency, Unit 53, 1st Floor, Bridge Centre, Tullamore, Co Offally	057 9323901

### Mid West

<b>Limerick</b> Work Access Ltd, 5 Mallow St., Limerick	061 493095
<b>Clare</b> Unit 7c Elevation Business Park, Harmony Row, Ennis, Co Clare	065 6844007
<b>North Tipperary</b> Supported Employment, 4 Upper Sarsfield St, Nenagh, Co Tipperary	06737896

For further information contact your local Intreo Office or visit [www.welfare.ie](http://www.welfare.ie)